



INSPIREPAC GROUP ENVIRONMENTAL POLICY

The inspirepac Group recognises that preservation of the environment is one of the key elements in our business activities in the design, manufacturing, sales and distribution of packaging products.

The Group is mindful of the effects that industry has on the environment in which we live and is committed in its quest to reduce its own environmental impact for the benefit of future generations. The Group has recognised that the effective management of energy usage plays a significant role in the development of the company's aim to reduce its environmental footprint and also help to provide the controls and disciplines essential for the continued success of the business.

inspirepac has an established communications framework, the objective of which is to promote environmental protection activities. The company is making continuous efforts to contribute to and maintain a safe environment, based on the general understanding that it is one of the fundamental corporate objectives to maintain, preserve and reduce our environmental impact for the benefit of a more sustainable future.

inspirepac have a continuous process of implementing, achieving and maintaining the following objectives:

- To comply with all applicable legislations, regulations and appropriate guidelines, including locally defined obligations that are specifically applicable to the business and all other requirements to which the organisation subscribes.
- For each manufacturing site will avoid the use of all environmentally hazardous or prohibited substances in order to reduce the negative impact of our activities on the environment.
- To be committed to embracing environmental protection and sustainability strategies, therefore initiatives have been established to limit the impact on the environment; including energy saving, maximising recycling, minimising waste materials and efficient transportation strategies.
- Maintain the established and effective environmental management system at each site that contributes to the promotion of environmental protection.
- To provide continuous training to all employees with regards to the Group's sustainable environmental practices, including notification of this policy. In addition, specialised training will be given to relevant employees as circumstances demand.
- To continuously develop and improve its environmental management systems and protection activities, by understanding our environmental performance and taking appropriate measures in accordance with the results of environmental audits.
- To ensure that all objectives, policies and company performance in relation to our environmental activities is communicated to employees, clients, suppliers and other relevant stakeholders.
- To ensure that when designing packaging products, wherever possible, materials are fully recyclable and material usage is kept to a minimum without compromising design, performance or protection of the product.
- To strive to be at the forefront of industry best practice with regards to environmental issues.

A handwritten signature in black ink, appearing to read "Chris Marples", is located at the bottom right of the page.

Chris Marples
inspirepac Group CEO
January - 2010